



**2011/2012 EuroCrossCamp**  
**Participant Code of Conduct Agreement**  
for  
**EuroCrossCamp Team Athletes, Coaches, Support Staff & Participants in**  
**EuroCrossCamp Organized Activities.**

The mission of EuroCrossCamp is to encourage participation and the pursuit of excellence in all aspects of cycling. EuroCrossCamp grants the privilege of membership to individuals and organizations committed to that mission. The privilege of the membership may, therefore, be withdrawn or denied by Euro Cross Camp at any time where EuroCrossCamp determines that a member or prospective member's conduct is inconsistent with the mission of the organization or the best interest of the sport and those who participate in it.

In order to assist all members to better serve the interests of those who participate in cycling, EuroCrossCamp has adopted this Code of Conduct.

To this end, I pledge to uphold the spirit of this Code of Conduct, which offers a general guide to my conduct as a coach, athlete, staff member or participant in all EuroCrossCamp organized activities. I recognize that this Code does not establish a complete set of rules that prescribes every aspect of appropriate behavior. Further, I:

1. will refrain from conduct detracting from my ability or that of my teammates or athletes to attain peak performance
2. will respect the property of others whether personal or public
3. will respect members of my team, other teams, spectators and officials, and engage in no form of verbal, physical or sexual harassment or abuse
4. will follow my individual sport rules, including by way of example, rules regarding curfew and required attendance at team meetings or functions and such other rules as may be in force during the time I am representing the EuroCrossCamp Team, provided that these rules have been distributed to me in advance in written form
5. will remember that at all times I am an ambassador for my sport, my country, EuroCrossCamp and the Cycling movement.

Any member or prospective member of EuroCrossCamp may be denied membership, censured, placed on probation, suspended for a definite or indefinite period of time with or without terms of probation, fined or expelled from EuroCrossCamp if such member violates the provisions of the EuroCrossCamp Code of Conduct, or through direct action or lack of action, aids, abets or encourages another person to violate any of the provisions of the EuroCrossCamp Code of Conduct.

The following shall be considered violations of the EuroCrossCamp Code of Conduct:

- a. Discrimination in violation of any section of the EuroCrossCamp Rules and Regulations, or in violation of Section 220522(a)(9) of the Ted Stevens Olympic and Amateur Sports Act which requires that EuroCrossCamp must provide: "an equal opportunity to amateur athletes; coaches, trainers, managers, administrators, and officials to participate in amateur athletic competition, without discrimination on the basis of race, color, religion, age, sex, or national origin";
- b. Conviction of, imposition of a deferred sentence for, or any plea of guilty or no contest at any time, past or present, or the existence of any pending charges, for (i) any felony, (ii) any offense involving use, possession, distribution or intent to distribute illegal drugs or substances, or (iii) any crime involving sexual misconduct;

- c. Any sexual contact or advance directed towards an athlete by another athlete, coach, official, trainer, or other person who, in the context of cycling, is in a position of authority over that athlete;
- d. Violation of any of the antidoping provisions set forth by US Cycling (USAC), Union Cycliste Internationale (UCI), United States Olympic Committee (USOC) or the United States Anti-Doping Agency (USADA);
- e. The sale or distribution of illegal drugs or the illegal sale or distribution of any substance listed on the UCI, USOC, or USADA recognized list of banned substances;
- f. The distribution or administration of any illegal or controlled substance either orally or by injection, of any substance listed on the UCI, USOC, or USADA recognized list of banned substances.
- g. The administration of any substance by injection, whether legal or illegal, unless it is done so by a licensed, medical professional for the purposes of health maintenance or due to illness.
- h. The use of illegal drugs in the presence of an athlete, by another athlete, coach, official, trainer of, or a person who, in the context of cycling, is in a position of authority over, an athlete;
- i. The providing of alcohol to an athlete by another athlete, coach, official, trainer, manager or any other person where the athlete is under the legal age allowed to consume or purchase alcohol in the state or country where the alcohol is provided;
- j. The abuse of alcohol in the presence of an athlete under the age of 18, by an athlete, coach, official, trainer of, or a person who, in the context of cycling, is in a position of authority over, that athlete;
- k. Physical abuse of an athlete by any person who, in the context of cycling, is in a position of authority over that athlete;
- l. Any act of fraud, deception or dishonesty in connection with any EuroCrossCamp related activity;
- m. Any nonconsensual physical contact, obscene language or gesture, or other threatening language or conduct directed towards any race official and which is related to any decision made by such official in connection with a EuroCrossCamp or UCI sanctioned competition;

Failure of any member who is party to or witnesses of any violation(s) contained in the above-stated ECXC Code of Conduct to report the specific violation to USAC & ECXC immediately.

Alleged violations of the EuroCrossCamp code of conduct must be reported to the Director of EuroCrossCamp.

***Acceptance of Terms and Conditions of EuroCrossCamp Code of Conduct Agreement***

I certify that I have read all terms and conditions and fully understand, accept and agree to be bound by them.

Signature \_\_\_\_\_

Print name \_\_\_\_\_ Date \_\_\_\_\_

On behalf of EuroCrossCamp and the U.S. Cycling Team, this agreement has been accepted and approved by:

Signature \_\_\_\_\_

Title \_\_\_\_\_ Date \_\_\_\_\_

***PARENT/GUARDIAN CERTIFICATION (For Participants Under the Age of 18)***

Signature \_\_\_\_\_

Relationship \_\_\_\_\_ Date \_\_\_\_\_